



## Cherry Hill Fire Department

### Qualifications for Probationary Firefighter

**Notice to Applicant:**

**THE FOLLOWING QUALIFICATIONS ARE PREREQUISITE FOR A PROBATIONARY FIREFIGHTER APPOINTMENT.**

- AGE:** Applicant must be at least nineteen (19) years of age at the date of the written test.
- FULL TIME:** Applicant must be at least twenty-one (21) years of age and must be eligible to be hired on or before their 35<sup>th</sup> birthday.
- RESIDENCY:** Applicant must be a resident of the State of New Jersey at the time of hire.
- BACKGROUND:** Applicant must be willing to sign an authorization for the background investigation and submit references prior to appointment.
- CERTIFICATION:** Applicant must be certified by the State of New Jersey as an Emergency Medical Technician or obtain certification within the first year of employment. Failure to obtain EMT certification after appointment may be grounds for removal from the position.
- CITIZENSHIP:** Applicant must be a citizen of the United States.
- EDUCATION:** Applicant must have a high school diploma or acceptable GED. Applicant must be able to read, write and speak the English language well and intelligently.
- MORALITY:** Applicant must be of good moral character, having never been convicted of a crime.
- MEDICAL:** Applicant must pass a medical examination, psychiatric/psychological tests, and drug screening by a physician selected by the Fire District. Probationary firefighters must submit to one (1) random drug test during the probationary period.
- SKILLS:** The offer of employment is also based on the applicant's ability to pass firefighter recruit training. A firefighter must be trained to the NFPA 1001 Level I Firefighting Standard and display competency of same. Firefighting is a physically demanding job that requires the applicant to be physically fit throughout their career. Applicant must be capable of qualifying as a driver and operator of any/all emergency vehicles owned and operated by the Board of Fire Commissioners. Applicant must be able to display competency in all aspects of firefighting within twelve (12) months of employment.
- TESTING:** Applicant must be willing to submit to a written examination and a physical agility examination, accompanied by a graded oral interview.
- APPOINTMENT:** Applicant must possess a valid New Jersey motor vehicle driver's license prior to appointment. After all testing and prior to appointment, the applicant must withdraw from consideration for employment from any other fire department entity and provide documentation of same. Also, the applicant must not be on a leave of absence from any fire department entity.

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There is a progression of steps which must be successfully completed and met before advancing to the next step in the process. The steps serve to measure the ability of the applicant and whether the applicant is suitable to advance in addition to verifying that the applicant also meets the qualifications. Applicants will be notified after each step whether they will be permitted to continue on. The process can take up to eight (8) months to complete.